

**Cross-Cultural Engagement among Hope Students**

**Summary of December, 2021 Frost Center Friday Discussion and Recommended Action Steps**

**Who at Hope College (positions or departments) would benefit from the information shared today?**

Sent materials to all Deans to share with chairs and program leaders, Creative Dining, Center for Diversity & Inclusion, General Education Director, posted on Frost Center website.

**Thinking about your own work at Hope, how will you use what you've learned today?**

To support students; ensure inclusion including accessibility; we need resources for curriculum development for courses and components of courses; faculty and student conversations about these issues outside of class; support faculty strategic hires; Public Affairs & Marketing-more diverse story-telling; would comparing Hope to non-religious schools show greater differences?

**What is the best way to share more detailed information about Hope's Intercultural Competency & Diversity Initiative with faculty and staff members who advise and work with students?**

Staff & Faculty meetings, video messages, images, department coaching. Support SRS and FYS faculty with training, guests, modules. Advisors need training about what results mean. Recognize this work with a staff/faculty award for diversity & inclusion. Faculty/staff guided but student planned and led (peer-to-peer) activities that are fun. More scholarships for study abroad and increased non-Europe May/June term options will support student competencies.